FUTURFORM

Modern Slavery and Human Trafficking Statement

1. Purpose

Futurform Limited is committed to preventing modern slavery and human trafficking in all aspects of our business and supply chain. We take our responsibilities seriously under the UK Modern Slavery Act 2015.

2. Our Commitments

We will:

- Prohibit the use of forced, bonded, or involuntary labour in our operations and supply chain.
- Work only with suppliers and contractors who uphold similar ethical standards.
- Carry out appropriate checks and due diligence when engaging suppliers.
- Train relevant staff to understand and identify risks of modern slavery.
- Encourage reporting of concerns related to modern slavery and ensure these are acted upon.
- Continually review our practices to strengthen safeguards against exploitation.

3. Responsibility

Senior management is responsible for ensuring compliance with this statement. Employees are expected to raise concerns about potential modern slavery issues. Suppliers and contractors must ensure their practices align with our standards.

4. Communication

This statement will be:

- Published on our website in accordance with the Modern Slavery Act 2015.
- Communicated to all employees.
- Reviewed annually and updated where necessary.

Approved by:

Futurform Limited August 2025